



## **CBCF EXECUTIVE ORDER TRACKER**

# **Defending Women from Gender Ideology Extremism**

## **Executive Order #14168**

**Date Issued:** January 20, 2025

**Topic:** Civil Rights, Health, LGBTQ+ Issues

### **WHAT DOES THIS EXECUTIVE ORDER DO?**

- This order establishes policy protections that define sex-based rights in accordance with biological distinctions. It asserts that policies prioritizing gender identity pose risks to women's privacy, safety, and fairness in areas such as sports, education, and public accommodations.
- The order mandates that federal agencies and employees shall use the term "sex" instead of "gender" when acting in official capacities. This includes all forms and government identification documents, including passports, visas, and Global Entry cards.
- The order mandates that agency heads nullify guidance documents that are not consistent with the order's requirements, including The White House Toolkit on Transgender Equality and 2024 Title IX Regulations, among others.
- The order mandates that individuals designated male at birth are not housed in women's prisons or detention centers and that federal prisons revise their policies regarding medical care in accordance with this order. Effectively, this order prohibits the use of federal funds for gender-affirming procedures, medications, or treatments.
- The order mandates that intimate spaces such as restrooms and prison areas designated for "women, girls, or females," are designated by "sex" and not "gender identity."
- All previous orders that are inconsistent with these requirements are to be rescinded.



## HOW WILL THIS EXECUTIVE ORDER BE ENFORCED?

- The Secretaries of State and Homeland Security, and the Director of the Office of Personnel Management, shall implement changes to require that government-issued identification documents accurately reflect the holder's sex.
- The Attorney General and Secretary of Homeland Security shall ensure that males are not detained in women's prisons or housed in women's detention centers.
- The Attorney General shall ensure that the Bureau of Prisons revises its policies concerning medical care to be consistent with this order.
- Through this order, the terms "men," "man," "boy," or "boys," are to be used to refer to "adult and juvenile human males." Conversely, the terms "women," "woman," "girl," and "girls," are to be used to refer to "adult and juvenile human females," as defined by the Executive Branch. The Secretary of Health and Human Services shall provide guidance expanding on the sex-based definitions set forth in this order.
- Schools, organizations, or employers that violate these provisions risk loss of federal funding and potential legal action by the federal government.
- The order encourages state governments to pass laws reinforcing protections for sex-based rights and accommodations, consistent with federal policies.



## HOW DOES THIS IMPACT BLACK COMMUNITIES?

- This order will disproportionately impact Black transgender and nonbinary people, who already face higher rates of homelessness, unequal access to resources, and mental health issues.
- The order vilifies trans, intersex, and non-binary individuals, dismisses the validity of their lived experiences, and falsely implies that they threaten the safety of cisgender women and girls in spaces like bathrooms.
- Potential restrictions on gender-affirming policies in schools and healthcare could disproportionately affect marginalized communities with limited access to resources and advocacy.





## HOW ARE CBC MEMBERS RESPONDING?

The Congressional Black Caucus (CBC) has consistently opposed actions that undermine civil rights protections, particularly those affecting marginalized communities.

- **Congresswoman Stacey E. Plaskett**, CBC Member and Member of the House Ways & Means, Budget and Intelligence Committees, spoke out on the administration's directives to pause spending on certain programs that support civil rights protections for vulnerable populations: "This directive from the Trump Administration directs federal agencies to pause spending on all activities related to...DEI and preference programs, gender ideology, immigration matters, and environmental areas...This is a direct attack on the American people... We must remember that Congress holds the power of the purse...Distributing this funding to the American people is legally required. I join my colleagues and call on the Administration to immediately reverse this action" [Full Statement](#)